



Mission Partner

Would suit: Wycliffe needs servant-hearted people with many different kinds of skills, and in different stages of life to facilitate and enable the ministry of Bible translation - a ministry that is central to world mission. We need people in language-based roles, like linguists, translators, font developers and literacy workers; and we also need people in wider roles, like IT and tech wizards, finance and people care professionals, and leadership and management specialists. Your skills could be what we need!

Location: Wycliffe works with partner organisations in more than 70 countries around the world. We also have mission partners based in the UK who support Bible translation work remotely.

Finances: Personal support. Wycliffe members raise financial and prayer support for their work from churches, friends and grant making trusts. We provide partnership development guidance and resources to help and support you in this.

Hours: Typically full-time.

How to apply: See [below](#).

Welcome from the mobilisation team

At Wycliffe Bible Translators we are driven by the conviction that no-one should be left behind, no-one should be excluded from God's invitation to salvation through Scripture. But 1 in 5 people are still waiting for the Bible in their language. That significantly hinders worldwide mission and the growth of the Church.

Bible translation needs many people with different skills, and our mobilisation team is ready to help you discover if your skills could be used to unlock God's word. We need:

Language-based roles

- Linguists *working with local translators to help them understand how their language works*
- Language surveyors *assessing where the remaining translation needs are*
- Greek and Hebrew specialists *helping local translators to ensure the translation is consistent and accurate to the original meaning*
- Translation consultants *providing quality assurance checks with translation teams*
- Font designers *making new fonts for use with languages that don't yet have a means of representing their language in writing*
- Typesetters and publishing consultants *making translations ready for publication*
- Scripture engagement workers *helping adults and children to engage with scripture*
- Media workers *making Scripture available in radio, cartoons, videos and other media*
- Literacy workers *enabling communities to gain literacy skills to read Scripture*
- Scripture app builders *enabling people to access Scripture online*

Wider roles

- HR roles
- Security advisers
- IT support
- Finance workers
- Counsellors
- Tutors and children's workers
- Leaders and managers
- Staff care workers
- Project and programme managers
- Fundraisers
- ...and more!

We are a friendly team, ready to support you as you explore the possibility of serving with Wycliffe. We'll help you learn more about what roles your skills and experience could be used for, where you could serve, and the community and support structures that would be in place to help you thrive.

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Who are we looking for?

Character:

- Evidence of a mature Christian faith and a good understanding of major doctrinal points along with the ability to respect the views of others on less important issues
- A person of spiritual, personal and professional integrity who acts in line with the ethical expectations of their Christian vocation, faith commitments and beliefs
- Service-oriented, prioritising respectful relationships, interdependence and growth of others over individual agendas
- A lifelong learner with a curiosity and passion to keep growing and developing, and encouraging others to do the same
- A flexible co-worker, aware of your own strengths and weaknesses, with the resilience to adapt to new roles, challenging situations and changing contexts

Skills:

- High degree of personal organisation and self-management, with the ability to prioritise, multitask and work to deadlines
- An adaptable communicator who seeks to listen, engage and positively influence audience in varied social, professional and cultural contexts
- A self-starter, able to use own initiative and work independently, but also as part of a diverse team
- Experience of working with Google Docs, Sheets (or equivalent – Excel, Word, PowerPoint etc). Competency with standard office software

General:

- Able to work outside normal work hours as and when required
- UK based, or right to work in the UK¹
- Willing and able to relocate and/or travel as required by the role

A DBS check may be requested in the event of a successful application.

Community and support

You can play a vital role in creating a world where everyone can know Jesus through the Bible. Wycliffe's mission partners work through local partners around the world, serving with local colleagues and colleagues from other Wycliffe organisations in multinational and multicultural teams. We're diverse in our backgrounds and situations – single people and families, graduates and early retirees – and our aim is to reflect the diversity of the body of Christ.

¹ If you are permanently based outside of the UK and Ireland, we recommend that you contact your local Wycliffe organisation - a complete list of Wycliffe Global Alliance organisations can be found at www.wycliffe.net/organisations

People are at the heart of our work. If you choose to serve with Wycliffe, you will be paired with a dedicated people care coordinator who will stay in touch with you regularly. They'll check in about your work, wellbeing, health, spiritual life, future plans, and anything else you'd like to discuss. They'll also engage with your church, ensuring we work together to offer you the support you need.

Additionally, we offer a range of specialist support to meet your needs. Our team provides expert advice on areas such as tax, family and third culture kids, conflict mediation, and more.

Financial and prayer support

Like many mission organisations Wycliffe doesn't pay salaries, and our mission partners raise prayer, practical and financial support from their churches and personal networks. This gives our mission partners a big support team and enables many more people to be directly involved in this amazing work. We provide support and resources to help you with this.

Training

For each specific role, Wycliffe will assess with you whether you would benefit from further training prior to service. For language-based roles, Wycliffe runs training in Language, Community and Development in partnership with Moorlands college. For wider roles, we will assess what type of professional training would best equip you for the role.

Statement of Faith

1. We believe the Bible, the inspired word of God, is completely trustworthy, speaking with supreme authority in all matters of belief and practice.
2. We believe in one God, who exists eternally in three persons, the Father, the Son, and the Holy Spirit.
3. We believe all people, being created in the image of God, have intrinsic value, but as a result of sin are alienated from God and each other, and therefore in need of reconciliation.
4. We believe that Jesus Christ, the Son of God, born of the virgin Mary, is fully God and fully human; he demonstrated God's love for sinners by suffering the penalty of death in their place, rose bodily from the dead and ascended to heaven where he intercedes for his people.
5. We believe all who repent and trust in Jesus Christ alone as Lord and Saviour are, by the grace of God, declared to be right with him, receiving forgiveness and eternal life.
6. We believe the Lord Jesus Christ will return personally in glory, raise the dead, and judge the world.

7. We believe all people will rise from the dead, those who are in Christ to enjoy eternal life with God, and those who are lost to suffer eternal separation from him.
8. We believe in the Holy Spirit who imparts new life to those who believe in Christ; through his indwelling presence and transforming power he gives assurance and equips believers for holy living and effective service.
9. We believe the Church is the body of Christ, the fellowship of all believers, and is commissioned to make disciples of all nations.

Applying your Christian faith

The Christian faith is central and foundational to all that Wycliffe does, and in why we work, what we do, and how we work. As a result, all roles within Wycliffe are assessed as to whether they require the postholder to be a Christian who has a clear personal commitment to the beliefs set out in our Statement of Faith and Doctrinal Position Statement. Where this is found to be a legitimate and proportionate requirement, the role will carry an Occupational Requirement as per the Equality Act 2010.

This role you are applying for carries an Occupational Requirement due to the key responsibilities and person specification set out above, marked with an asterisk (*). As a result, we would expect you to:

- Commit to upholding historically accepted biblical standards of behaviour in all aspects of life as laid out in our Statement of Faith and Doctrinal Position Statement (which will be shared with you if you are invited to interview)
- Commit to [our values](#).
- Commit to prayer – we depend on God for all that we receive and all that we are able to do and achieve. No matter whether we are out and about interacting with supporters or partners, or in the office making sure the organisation continues running, we wouldn't be able to achieve it without God. So prayer is included as a regular part of our team meetings, and all members of staff at Wycliffe are expected to actively participate in, and take turns leading, staff prayer meetings held each working day.
- Be able and willing to give account of a living faith in Jesus Christ within settings and contexts appropriate to day-to-day responsibilities.
- Provide evidence of regular participation in the life of a local church.

As part of the application and interview process, we will be asking for supporting evidence and information so that we can consider whether you fulfil this Occupational Requirement. This may include (but isn't limited to) a reference from a church leader, an ability to articulate your Christian experience, a commitment to our Statement of Faith, Values and Doctrinal Position Statement, as well as questions to probe these areas at interview.

How to apply

To start the conversation, visit the [Join pages](#) of our website and complete the short [Join form](#). We'll then get in touch to arrange a conversation. If you decide to apply to be a mission partner with Wycliffe, we will ask you to complete some forms, take part in a few different interviews, and we'll meet with you and your church. The time this takes depends very much on the individual, but it typically takes 2-3 months.

Data protection

We take your privacy seriously and will not give your data to any other organisation for their own purposes. For more information on our privacy policy see wycliffe.org.uk/privacy.