

Job Description

Church Partnership Manager

Have you got a passion to see churches in the UK engaging in world mission and sending mission workers to make disciples in least-reached communities around the world?

Imagine if more churches in the UK understood the importance of cross-cultural mission, where they're confident to send and support mission workers overseas, and where they see SIM UK as a trusted partner in what God is doing around the world.

This is a new role which you'll have real freedom to shape, building intentional, long-term partnerships with churches through relationship, resources and training. We're looking for someone with a vision for what this role could become, and the drive to bring a strategy to make it happen.

We believe someone who has served cross-culturally would be valuable to this role, bringing lived experience into our resources, and the conversations they have with church leaders. Someone who will help us serve churches well as they engage in world mission.

Year on year, we want to build a growing network of churches who journey with us for the long term, and who help raise up a new generation of mission workers to carry the hope of Christ to those who have never heard.



Why work with Serving In Mission?

The Vision of Serving In Mission:

Our vision: a world with a witness to Christ's love where he is least known, disciples of Jesus expressing God's love in their communities, and Christ-centred churches among all peoples.

Convinced that no one should live and die without hearing God's good news, we believe that he has called us to make disciples of the Lord Jesus Christ in communities where he is least known.

With over 7,000 people groups and more than 3 billion individuals in least-reached people groups, there's a massive need, and we want people who share in our vision to work with us to reach more people with the Gospel.

We are God-centred

We are passionate about what we do, and we are fuelled by prayer and trusting in God to lead us in our work. This means we are dependent on him as we seek to reach the least-reached with the gospel in many different countries. We serve in multi-ethnic teams, and both send and receive mission workers in partnership with local churches.

Part of an International Organisation

We are part of a global community of churches and mission workers cooperating in intercultural gospel ministry as part of SIM International. There are 70 other national offices around the world.

We seek to make disciples of the Lord Jesus Christ by crossing barriers locally and globally to proclaim the crucified and risen Christ, expressing his love and compassion, working together with churches to fulfil Christ's commission in communities where he is least known.

Serving In Mission started 130 years ago and now helps churches to send mission workers to every inhabited continent on earth. Internationally, SIM has more than 2,000 workers, serving in more than 70 countries and sent by churches from all parts of the world.

Joining a wonderful team

You will be joining a friendly, prayerful, vision-led team, located in our Cambridge office and working remotely across the UK. We support more than 120 mission workers working on multi-ethnic teams around the world, as well as working with churches here in the UK. We meet daily to pray for our mission workers around the world and spend time hearing their stories about how God is at work.

The Communication and Engagement Team is currently made up of the Head of Communications, a Communications Manager, a Prayer Coordinator and a Communications & Engagement Assistant. This role will be mostly based remotely with some time spent in the Cambridge office or at conferences and events. You will be joining a passionate team of communicators who want to get the message out about what God is doing around the world and inspire others to get involved in serving and praying.

ETHOS & VALUES

Our ethos is 'by prayer'

Serving In Mission is a community of God's people committed to Biblical truth and passionate about sharing the gospel. The post holder is required to:

- *Have a personal knowledge of and trust in Jesus Christ as Lord*
- *Model Christian discipleship in public and private life*
- *Sign their full agreement with the SIM Commitment Statement*
- *Have a belief in the power of Christian prayer for God to provide and guide in the needs of the mission*

You can read more about our vision, mission & values at: sim.co.uk/about/vision-and-values

UK Staff and some of our Mission Workers at our Spiritual Life Conference 2025



HOW THIS ROLE RELATES TO OUR MISSION:

Our mission:

We are compelled by God's great love and empowered by the Holy Spirit:

- We cross barriers to proclaim the crucified and risen Christ, expressing his love and compassion among those who live and die without him.
- We make disciples who will trust and obey Jesus and become part of Christ-centred churches.
- We work together with churches to fulfil God's mission across cultures locally and globally.
- We facilitate the participation in cross-cultural ministry of those whom God is calling.

This role:

You will play a key part in our Communications & Engagement Team:

- This role allows us to build relationships with more churches. It is churches that send people to serve in mission, and so we want deeper connections with churches to help them develop more people to serve.
- You will help us understand the diverse needs and perspectives of local churches and assist us in finding more ways to support and encourage them through teaching and training about mission.



JOB SPECIFICATION

Develop our strategic approach for building relationships with churches across the UK.

Work with the Leadership Team on the development of a clear, long-term strategy for church engagement. This includes identifying priority churches and regions, mapping existing relationships, and developing a plan that builds steadily over time. You will bring your own experience and initiative to shape this strategy.

Build a network of church partners across the UK.

Help develop a growing group of churches that are actively engaged with SIM, praying, giving, sending and supporting mission workers. Maintain and develop these relationships over time, working with the wider team to ensure churches feel well-connected to SIM UK.

Contribute to resources and training materials for churches.

Help create high-quality, practical resources that help churches develop their understanding of and engagement with global mission. This could include materials on being a good sending church and Bible study materials on mission.

Help to develop a UK-wide speaker team.

Support a network of speakers across the UK drawn from former mission workers, current staff, and other possible volunteers. Help to supply speaker materials and resources. Manage the bookings for them to speak at churches, conferences and events on behalf of SIM.

Speak at churches and mission events.

Be available yourself to preach and speak at churches and events, sharing the biblical vision for mission and stories of how God is at work through SIM. You don't need to be doing this every week, but you should be able to do it well, and be willing to do it regularly as our network grows.

Represent SIM UK at conferences and events.

Attend and represent SIM UK at key events, particularly those aimed at church leaders and mission engagement. Be an enthusiastic presence at exhibitions and stands, generating leads to follow up on.

Meet with church leaders and key individuals.

Build relationships with church leaders, mission committee members, and key individuals who are interested in supporting SIM. Listen well, understand their context, and help them find meaningful ways to engage, whether through sending workers, financial support, prayer, or hosting events. Follow up well and keep in contact over time.

Organise and support church engagement events across the UK.

Help to plan and deliver events that train and inspire churches in mission, these may be small in-person events or online training. Work with the wider staff team and volunteers to deliver these well.

PERSON SPECIFICATION

ATTRIBUTE	ESSENTIAL	DESIRABLE
Qualifications	Degree level education	Formal biblical/theological study
Work Experience	- At least one year's experience of serving in cross-cultural mission - Regular preaching/speaking experience in a Christian context. - Experience building and maintaining long-term relationships with churches or similar stakeholder groups	- Experience of working in a partnership development role. - Experience recruiting, training or managing volunteers or a team - Experience producing Christian training content
Skills	- Skilled communicator, written and verbal - Strong relational/networking skills across diverse ages and backgrounds - Able to work independently and use initiative - Full clean UK driving licence	- Experience using a CRM database to keep contacts up to date. - Good at producing Christian training materials and resources.
Personal Attributes	- Bible-believing, evangelical Christian, committed to a local church. - Mature and prayerful faith - High standards of integrity and professionalism - Flexible and discerning thinker - Positive, encouraging attitude - Willing and able to work flexibly including occasional evenings and weekends - Willing to travel across England and occasionally rest of UK and possibly overseas	- Access to a car - Right to work in the UK - Willingness to undertake a DBS check/safeguarding check.

This position is subject to an occupational requirement that the holder be a practising Christian under Part 1 of Schedule 9 to the Equality Act 2010.

The post holder must comply with all internal policies and procedures, including (but not limited to) our safeguarding policy and our data protection and privacy policy.

CONTRACT & REMUNERATION

JOB TITLE: Church Partnership Manager

HOURS OF WORK: Full-time (Part-Time hours also considered minimum 3 days a week).

SALARY: £29,000 for Full time.

ANNUAL LEAVE: 37 days of holiday pro rata. This includes statutory Bank Holidays, Christmas Eve, and the 3 days between Christmas and New Year.

PLACE OF WORK: Home-based anywhere in England but will require regular travel to meet with different churches and key leaders, and also a day monthly in the Cambridge Office. There is also the option to work from our Cambridge Office.

RIGHT TO WORK: We require the post holder for this role to have the right to work in the UK.

PENSION: Serving In Mission will include the employee in the charity's Defined Contribution Pension scheme and will contribute 8% of salary. The employee's personal pension contributions into the scheme will be set at 3% in line with Auto-enrolment pension legislation.

RESPONSIBLE TO: Head of Communications and Engagement