

# LATIN LINK EQUAL OPPORTUNITIES FORM

*This is kept separately and is an anonymous survey. It is detached from any applications before sorting. Please do not identify yourself on this form. If you do not wish to disclose any of the information below, please leave the section blank, but do return the form.*

Latin Link aims to provide equal opportunities and fair treatment for all people applying to be employees, regardless of race, sex, disability, sexual identity or marital status. In order to achieve these aims we monitor the composition of recruited staff. As part of this monitoring process we ask for your co-operation in completing the questions in this section.

We wish to give you the following assurances:

- The information provided will not form the basis of any part of selection.
- All information in the application form will be regarded as confidential.
- This monitoring information will only be used for statistical analysis.

*Please select one from each of the groups below:*

## Age

- ☐ <<25  
☐ 25-34  
☐ 35-44

- ☐ 45-54  
☐ 55-64  
☐ 65+

## Gender

- ☐ Female ☐ Male

## Marital Status

- ☐ Single ☐ Married ☐ Divorced ☐ Separated ☐ Widowed

## Would you describe yourself as disabled?

- ☐ Yes ☐ No

## Your ethnic group

Please select the box below that best describes your ethnic grouping:

### White

- ☐ British  
☐ Irish  
☐ Other White

### Asian or Asian British

- ☐ Indian  
☐ Pakistani  
☐ Bangladeshi  
☐ Other Asian

### Mixed

- ☐ White and Black Caribbean  
☐ White and Black African  
☐ White and Asian  
☐ Other Mixed

### Black or Black British

- ☐ Black Caribbean  
☐ Black African  
☐ Other Black

- ☐ Chinese

- ☐ Other Ethnic Group

## Where did you hear about this vacancy?:

e.g. newspaper article, advert (if so, please state where), poster, through a friend or relative.

Please return this form with your application; it will be detached on receipt.

Thank you for your help.

