

Role Description

UK Mission Team Lead

This is an exciting opportunity for a mission-focused leader with cross-cultural ministry experience and a strong desire to encourage and facilitate cross-cultural mission in the UK, in partnership with local churches.

They will oversee our mission workers who are based around the UK as they serve cross-culturally to make disciples of Jesus. This includes enabling effective placements for mission workers with churches and the development of cross-cultural ministry opportunities in line with Serving In Mission's purpose, mission and vision. It also includes direct responsibility for UK mission workers' orientation, care and development together with their placement church.

The ideal candidate will have considerable cross-cultural mission and team leadership experience, alongside excellent people management skills.

This role is a voluntary position and would require the successful applicant to raise their own personal support.



Why serve with Serving In Mission?

The Vision of Serving In Mission:

Our vision: a world with a witness to Christ's love where he is least known, disciples of Jesus expressing God's love in their communities, and Christ-centred churches among all peoples.

Convinced that no one should live and die without hearing God's good news, we believe that he has called us to make disciples of the Lord Jesus Christ in communities where he is least known.

With over 7,000 people groups and more than 3 billion individuals in least-reached people groups, there's a massive need, and we want people who share in our vision to work with us to reach more people with the Gospel.

We are God-centred

We are passionate about what we do, and we are fuelled by prayer and trusting in God to lead us in our work. This means we are dependant on him as we seek to reach the least-reached with the gospel in many different countries. We serve in multi-ethnic teams, and both send and receive mission workers in partnership with local churches.

Part of an International Organisation

We are part of a global community of churches and mission workers cooperating in intercultural gospel ministry as part of SIM International. There are 70 other national offices around the world.

We seek to make disciples of the Lord Jesus Christ by crossing barriers locally and globally to proclaim the crucified and risen Christ, expressing his love and compassion, working together with churches to fulfil Christ's commission in communities where he is least known.

We started 130 years ago and now send mission workers to every inhabited continent on earth. Internationally, SIM has more than 2,000 workers, serving in more than 70 countries and sent by churches from all parts of the world.

Joining a wonderful team

You will be joining a friendly, prayerful, vision-led team, located both in Cambridge and across the UK. We support more than 130+ mission workers working around the world, as well as working with churches here in the UK.

The UK Mission Team is 9 Engage workers (Our programme with overseas workers and partnering with UK churches) and a further 6-8 UK-based workers. They are spread across the UK, although there is a grouping in the Greater Manchester area. We also have 2 members of our staff team who provide some support to these workers for a few hours each week.

Come and be part of something exciting and see where God leads us.

ETHOS & VALUES

Our ethos is 'by prayer'

Serving In Mission is a community of God's people committed to Biblical truth and passionate about sharing the gospel. The post holder is required to:

- *Have a personal knowledge of and trust in Jesus Christ as Lord*
- *Model Christian discipleship in public and private life*
- *Sign their full agreement with the SIM Commitment Statement*
- *Have a belief in the power of Christian prayer for God to provide and guide in the needs of the mission*

You can read more about our vision, mission & values at: sim.co.uk/about/vision-and-values

UK Staff and some of our Mission Workers at our Spiritual Life Conference 2024.



HOW THIS ROLE RELATES TO OUR MISSION:

Our mission:

We are compelled by God's great love and empowered by the Holy Spirit:

- We cross barriers to proclaim the crucified and risen Christ, expressing his love and compassion among those who live and die without him.
- We make disciples who will trust and obey Jesus and become part of Christ-centred churches.
- We work together with churches to fulfil God's mission across cultures locally and globally.
- We facilitate the participation in cross-cultural ministry of those whom God is calling.

This role:

You will play a key part in our UK Mission Team:

- Leading our team of UK mission workers, helping them to be well supported as they reach least-reached communities in the UK.
- Helping SIM UK work towards our strategic goals and vision to see more people know Jesus in the UK, particularly those from places where Christ is least known.
- Encouraging churches in the UK to be more engaged in mission locally and globally.



ROLE SPECIFICATION

Develop and deliver the UK mission objectives of Serving In Mission.

Along with the Leadership Team, you will help develop our strategy for the UK cross-cultural mission. You will be responsible for implementing this strategy along with our UK-based workers. In consultation with the leadership team, you will identify and establish mission opportunities in the UK and provide quality processes to enable these to happen effectively.

Serve as the leader of our mission team in the UK.

Lead our multi-ethnic mission team in alignment with Serving In Mission's vision, values and strategy, providing them with spiritual and pastoral leadership. Two groups of people make up this team:

- Engage workers who are sent from other nations to serve with local churches in the UK.
- UK-based workers who are from the UK and working in cross-cultural mission contexts in the UK.

Both groups of workers need support and coordination, and you will be responsible for providing these. (More information about each below).

Managing the Engage Programme

You will manage the Engage programme, which focuses on receiving mission workers into the UK who serve with local churches. This includes identifying suitable workers from overseas and finding a suitable church in the UK for them to serve alongside. You will be responsible for their training as well

as ongoing management and pastoral support. This includes managing the budget for the programme and maintaining regular contact with the receiving church to ensure that the partnership is working well.

The key parts of managing this process are: responding to enquiries, interviews, language assessment, visa application, placement budget, church partnership agreement, orientation, multi-cultural team training, ministry evaluation, and ministry reporting.

Lead and oversee the UK mission team.

There is a growing number of mission workers who are from the UK and serving in cross-cultural mission in the UK. This role is responsible for the coordination and management of this wider UK Mission Team, being a key pastoral leader for them to relate to. You will be responsible for member care services provided to these UK-based mission workers, including interviews, debriefs, and pastoral support.

Working with church leaders.

You will need to be good at building and maintaining strong relationships with church leaders to ensure our ministry is rooted in local churches. You will have to share our vision of multi-directional mission and proactively seek opportunities for working together in cross-cultural mission. This will require both one-to-one meetings, being part of leaders' networks and speaking to groups of leaders, to share the vision and seek partnerships.

PERSON SPECIFICATION

ATTRIBUTE	ESSENTIAL	DESIRABLE
Qualifications and Experience	- Significant experience (5-10yrs) in cross-cultural gospel ministry. - Proven experience in team leadership in a Christian context.	- Degree at Class 2:2 or above or equivalent certification or experience. - Experience in Church pastoral ministry - Familiarity with Immigration procedures and regulations - Proven experience in preparing and presenting ministry plans and reports
Skills	- Excellent written and verbal communication skills - Experience in using Microsoft Office, especially Word, Excel and Outlook - Warm and relational, an encourager and team player - Can demonstrate excellent planning, time management, communication, decision-making, and organisational skills - Proven ability to liaise with churches, within ministry networks and para-church organisations - Excellent relationship building and mentoring skills	- Proven ability to lead by example in multi-ethnic teams and to train others in excellent team dynamics and intercultural skills - Leadership experience within a church / mission context.
Personal Attributes	- Bible-believing, evangelical Christian - Prayerful - Able to easily build rapport with people - Committed to high standards of integrity and professionalism - Able to pay attention to detail - Ability to act with integrity and respect - Motivated by the global and local gospel need - Appetite for change and making the most of new opportunities As the role will include travel within the UK, an ability to be flexible in work patterns will be required.	

Role Details

ROLE TITLE:	UK Mission Team Lead
HOURS PER WEEK:	37.5 hours per week. Some flexibility will be required, including evenings and weekends.
SUPPORT	The post holder will raise personal support by developing a network of personal prayer and financial supporters (churches and individuals). This is recommended to be £25,000 - £28,000.
LOCATION:	This role can be done remotely from anywhere in the UK, with a willingness to travel to visit our UK-based mission workers. There is also an option to be based in the Cambridge office on a hybrid basis if the post holder lives locally.
RESPONSIBLE TO:	UK Country Director