

Mobiliser

Employer: Reach Beyond UK
Hours: 24hrs/week
Location: Bradford, West Yorkshire (Hybrid)
Reports to: Chief Executive Officer
Salary: £18,757

ABOUT REACH BEYOND

Reach Beyond exists to bring the voice and hands of Jesus to unreached and under-engaged communities. Through media, community development, and healthcare initiatives, we share the good news of Jesus Christ and demonstrate His love in tangible ways. We partner with churches, local organisations, and individuals worldwide to see communities transformed by the gospel.

MAIN PURPOSE OF THE JOB

The mobiliser plays a vital role in identifying, inspiring, and preparing individuals and churches in the UK for involvement in cross-cultural mission through Reach Beyond. This includes mentoring potential candidates, coordinating selection and training, promoting mission awareness, and providing pastoral and practical support for those serving overseas.

SCOPE OF THE JOB AND KEY RESPONSIBILITIES

Mobilisation and Recruitment

- Engage individuals, churches, and groups to promote opportunities in cross-cultural mission.
- Follow up with enquirers, helping them discern their calling and suitability for service.
- Mentor and coach potential missionaries, guiding them through spiritual, professional, and practical preparation.
- Participate in mission events, conferences, and church visits to raise awareness of Reach Beyond's vision.
- Maintain accurate records of contacts and candidate progress using internal systems (Microsoft 365 productivity applications).

Leadership and Strategy

- Lead the development and innovation of Reach Beyond UK's mobilisation strategy, ensuring it remains visionary, relevant, and aligned with the organisation's mission to reach the unreached.
- Proactively explore and implement new and creative approaches to both *finding* and *sending* people into cross-cultural mission.
- Collaborate with the CEO and wider leadership team to shape long-term mobilisation goals, identifying emerging opportunities and challenges within the UK mission landscape.
- Champion a culture of innovation, prayerful dependence, and continuous improvement in how Reach Beyond engages individuals and churches in global mission.
- Contribute strategic insight to help position Reach Beyond UK as a catalyst for mission mobilisation within the wider Christian community.
- Provide leadership and guidance to the mobilisation team, including the Assistant Mobilisation, volunteers, and other supporting team members, ensuring clarity of roles, accountability, and effective contribution to mobilisation objectives.
- Mentor and support team members, fostering their professional growth, spiritual development, and understanding of member care principles.

Candidate Selection and Placement

- Liaise with Reach Beyond's Regional Directors and international offices to coordinate candidate placements.
- Manage the recruitment and assessment process, including interviews and evaluations.
- Work with medical and psychological assessors to confirm candidate readiness.
- Organise and deliver orientation and pre-field training.
- Support logistical arrangements for deployment (visas, travel, accommodation, insurance, etc.).

Missionary Care and Support

- Maintain regular communication with missionaries in the field and during Home Ministry Assignments (HMA).
- Support missionaries and their sending churches through mentoring, pastoral care, and debriefing.
- Coordinate re-entry support, celebrations, and milestone recognition.
- Assist in developing and reviewing partnership agreements between Reach Beyond, receiving entities, sending churches, and missionaries.

Communications and Partnership Development

- Contribute to Reach Beyond's communications, newsletters, and digital media to promote mission engagement.
- Collaborate with other mission agencies, colleges, and networks to share best practice in mobilisation.
- Follow up short-term volunteers for future mission opportunities.
- Encourage the establishment of church mission teams and support groups.
- Engage fully with the Reach Beyond UK team, including attending office prayer times, Prayer Days, and other gatherings which contribute to the spiritual unity of the mission.

Safeguarding and Administration

- Serve as the UK International lead for DBS and safeguarding coordination in collaboration with the safeguarding team.
- Ensure compliance with Reach Beyond's safeguarding, HR, and recruitment policies.
- Support the CEO and wider UK team with administrative tasks related to mobilisation and personnel management.

PERSON SPECIFICATION

Essential

- Personal and active Christian faith consistent with Reach Beyond's Statement of Faith.
- Experience in cross-cultural mission or international ministry.
- Strong interpersonal, communication, and mentoring skills.
- Proven ability to work collaboratively across teams, cultures, and denominations.
- Understanding of missionary life-cycle and member care principles.
- Competent in Microsoft Office and online communication tools (Teams, Zoom, etc.).

Desirable

- Experience in HR, candidate recruitment, or training.
- Experience working with churches in a mission mobilisation context.
- Knowledge of support-raising models and donor care.
- Familiarity with safeguarding and risk management in mission work.

Faith and Values Requirements

This post carries an occupational requirement under Schedule 9 of the Equality Act 2010 that the post-holder is a practising Christian who fully supports the values, beliefs,

and mission of Reach Beyond. The mobiliser must demonstrate Christ-like character, integrity, and a heart for reaching the unreached.

Contact Lizzy – info@reachbeyond.org.uk or call 01274 721810