

## Job description

<b>Job title:</b>	Seniors' Pastor
<b>Location:</b>	Church / Tiger / Home / Community
<b>Hours of work:</b>	up to 30 hours per week, including Sunday mornings
<b>Holiday:</b>	27 Days, including 5 Sundays (plus Bank Holidays) 3 wellbeing / retreat days per year
<b>Salary:</b>	£27k pa 8% non-contributory pension
<b>Reporting to:</b>	Vicar
<b>Key relationships:</b>	Vicar & Clergy, Wardens, PCC, Staff Team, Pastoral Team, Residential Care Homes

### Job purpose

- Responsibility, under the Vicar, for coordinating our ministry among seniors (65+) within All Saints and the local area.

### Main duties

#### 1. Ministry among seniors

- To draw in and encourage seniors to take an active part in church life, discipling them in the challenges and opportunities of their later years.
- To mobilise the newly retired in service.
- To hold responsibility for the fortnightly Tiger@Ten outreach, leading, training and supporting the team of volunteers.
- To coordinate different aspects of support to the bereaved, including the annual service of thanksgiving and 'The Bereavement Journey' course.

#### 2. Pastoral Care

- As a member of the Pastoral Team, to coordinate the work of the volunteer Pastoral Visiting Team.
- To draw alongside in a supporting role, the Home Communion Team, Connect Groups and other forms of pastoral support for our senior members.
- To be active in connecting and praying with those in need of pastoral care, whether at home or care setting.

#### 3. Ministry within Care Homes

- To develop links with local care and nursing homes, sharing in visiting these homes and leading services.
- Support, develop and coordinate volunteer visiting teams to the care homes.

**4. Ministry among those with Cognitive Impairment**

- To lead and the develop the work of pastoral support and local outreach to those living with cognitive impairment through ForgetMeKnots.

**5. General**

- To be growing spiritually oneself and to be making the most of training and ministry development opportunities.
- To be part of the Safeguarding Management Team and ensure that all work (including the recruitment of volunteers) is carried out within All Saints' Safeguarding Policy guidelines.
- To be an active member of the staff team, undertaking any other duties at the direction of the Vicar.

## Person specification

	Essential	Desirable
<b>Character</b>	<p>Loves Jesus - a clear faith.</p> <p>Loves people - a pastoral heart.</p> <p>Is seeking to grow spiritually - with a faith rooted in the Bible and devoted to prayer.</p> <p>Servant hearted - a team player.</p> <p>Emotionally intelligent, with relational warmth across ages.</p>	
<b>Experience</b>	<p>Experience of working among seniors in a Christian context.</p> <p>Experience of leading, recruiting, and training a team in a ministry context and being part of a wider team.</p>	<p>Experience of working among those with dementia and other complex needs and their carers.</p> <p>Experience of working among people in their later years, at the end of life and among those who have been bereaved.</p>
<b>Knowledge</b>	<p>Awareness of and commitment to safeguarding best practise, as defined by the Church of England and Diocese of Chichester.</p> <p>A clear understanding of seniors ministry, and the complex challenges and opportunities faced by seniors.</p>	<p>Experience of statutory and other agencies for the support of seniors.</p> <p>Training or formal qualifications within the field of pastoral care, whether primarily from a social care or theological background.</p>
<b>Skills</b>	<p>Able to speak with warmth about the Christian faith in a way that seniors can relate to.</p> <p>Able to recruit, grow, develop and delegate to teams of older volunteers.</p> <p>Able to manage administration effectively including using standard IT programs.</p> <p>Able to communicate effectively in English, in written and verbal form.</p>	<p>A full clean driving licence and insured to use own vehicle for work.</p>

## **All Saints Lindfield: Ethos Statement**

All Saints is an Anglican evangelical parish church in the Diocese of Chichester, committed to expressing our faith in Jesus Christ through loving service and the joyful proclamation of the gospel. As a missionary congregation we seek above all to make disciples and to see God's Kingdom grow in our community and beyond.

We place strong emphasis on nurturing life-giving relationships—with God, with one another, and with those we are called to serve. Our desire is to cultivate a church family in which everyone feels welcome, included, and encouraged to flourish as together we follow Christ in costly obedience. We take safeguarding seriously and strive, as leaders, to model a Christ-like way of life and pattern of leadership.

Members of the All Saints staff team are ambassadors of this vision and are therefore expected to support and embody our ethos and our Core Convictions, which are expressed as follows:

- *Christ Centred* - we gratefully focus on God's Son, crucified for our sins, risen, glorified and returning.
- *Bible Rooted* – we obediently submit to God's Word as our supreme authority in all matters of faith and life.
- *Spirit Empowered* – we humbly depend on God's Spirit in His life-giving power in all we do.
- *God Glorifying* – we joyfully honour God's name, pointing to Him and seeking to please Him both in what we do and how we do it.
- *Church Growing* – we generously use God's gifts to welcome all, to love and serve one another and to grow as a part of the church family.
- *World Reaching* – we confidently share God's gospel in word and deed, both locally and around the world.

Furthermore, the staff team will believe and embody the orthodox Christian faith revealed in the Bible, set out in the universal creeds and in accordance with, among others, the CEEC Basis of Faith and Declarations.